



*The following information comprises the minutes for a regular meeting of the City Council, a joint meeting of the Banning City Council and Banning Utility Authority and a joint meeting of the Banning City Council and the Banning City Council sitting in its capacity as the Successor Agency Board.*

**MINUTES  
CITY COUNCIL**

**12/13/2022  
REGULAR MEETING**

**COUNCIL MEMBERS PRESENT:** Council Member Reuben Gonzales (incoming)  
Council Member David Happe (outgoing)  
Council Member Rick Minjares  
Mayor Alberto Sanchez.  
Mayor Pro Tem Colleen Wallace

**COUNCIL MEMBERS ABSENT:** None

**OTHERS PRESENT:** Doug Schulze, City Manager  
Serita Young, City Attorney  
Marie Calderon, City Clerk  
Caroline Patton, Deputy City Clerk  
Lincoln Bogard, Finance Director  
Art Vela, Director of Public Works  
Tom Miller, Electric Utility Director  
Adam Rush, Community Development Director  
Matthew Hamner, Chief of Police  
Ralph Wright, Parks and Recreation Director  
Stacy Bouslog, Customer Service Manager  
Laurie Sampson, Assistant City Manager  
John Garside, Multimedia Specialist

**1. CALL TO ORDER**

Mayor Wallace called the regular meeting to order at 5:00 p.m.

- 1.1. Invocation – Pastor Dave Kieffer from Our Savior’s Lutheran Church provided the invocation.
- 1.2. Pledge of Allegiance – Council Member Happe led the Pledge of Allegiance.
- 1.3. Roll Call

COUNCIL MEMBER	PRESENT	ABSENT
Happe, David	X	
Minjares, Rick	X	
Sanchez, Alberto	X	
Wallace, Colleen	X	

## **2. CERTIFICATION OF ELECTION RESULTS**

- 2.1. Consideration of Resolution 2022-158, Reciting the Facts of the Consolidated General Election Held in the City of Banning on November 8, 2022

### **Motion to adopt Resolution 2022-158.**

Motion by Council Member Happe  
Seconded by Council Member Sanchez

COUNCIL MEMBER	YES	NO	ABSTAIN	RECUSE	ABSENT
Happe, David	X				
Minjares, Rick	X				
Sanchez, Alberto	X				
Wallace, Colleen	X				

Motion approved by a vote of 4-0.

*Mayor Wallace announced a recess at 5:03 p.m. The meeting was reconvened at 5:07 p.m.*

## **3. SPECIAL PRESENTATIONS**

- 3.1. Swearing In Elected Council Members
- Council Member Reuben Gonzales (District 4)
  - Council Member Colleen Wallace (District 5)

- 3.2. Recognition of Council Member Happe

## **4. REORGANIZATION OF CITY COUNCIL**

- 4.1. Annual City Council Reorganization

### **Motion to nominate Council Member Sanchez to a one-year term as Mayor.**

Motion by Council Member Wallace  
Seconded by Council Member

COUNCIL MEMBER	YES	NO	ABSTAIN	RECUSE	ABSENT
Gonzales, Reuben	X				
Minjares, Rick	X				
Sanchez, Alberto	X				
Wallace, Colleen	X				

Motion approved by a vote of 4-0.

**Motion to nominate Council Member Wallace to a one-year term as Mayor Pro Tem.**

Motion by Council Member  
Seconded by Council Member

COUNCIL MEMBER	YES	NO	ABSTAIN	RECUSE	ABSENT
Gonzales, Reuben	X				
Minjares, Rick	X				
Sanchez, Alberto	X				
Wallace, Colleen	X				

Motion approved by a vote of 4-0.

*Mayor Sanchez announced a recess at 5:18 p.m. The meeting was reconvened at 5:28 p.m.*

**5. AGENDA APPROVAL**

5.1. Approve Agenda

**Motion to approve the agenda.**

Motion by Mayor Pro Tem Wallace  
Seconded by Council Member Gonzales

COUNCIL MEMBER	YES	NO	ABSTAIN	RECUSE	ABSENT
Gonzales, Reuben	X				
Minjares, Rick	X				
Sanchez, Alberto	X				
Wallace, Colleen	X				

Motion approved by a vote of 4-0.

**6. PRESENTATION(S)**

6.1. Michael Bailey from U.S. Representative Ruiz's office recognized a number of Banning Police Department Officers.

6.2. Banning Beautification Award for December 2022 – Farmer's Fresh Burgers

**7. CLOSED SESSION**

City Attorney Young read the closed session citations.

*Mayor Sanchez adjourned the meeting into closed session at 5:43 p.m.*

**7.1. CONFERENCE WITH LABOR NEGOTIATORS**

Pursuant to Government Code Section 54957.6

Agency Designated Representatives: Doug Schulze, City Manager; Art Vela, Director of Public Works; Thomas Miller, Electric Utility Director; Lincoln Bogard, Finance Director; Nicole Jews, Human Resources Manager; Shelline Bennett of Liebert Cassidy Whitmore (City Counsel)

Employee Organization: International Brotherhood of Electrical Workers (IBEW) General Unit; Teamsters

**7.2. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**

Pursuant to Government Code Section 54956.9

Name of Case: Pass Action Group v. City of Banning, et al.

Case No. CVRI2201482

*Mayor Sanchez reconvened the open meeting at 7:32 p.m.*

**8. REPORT ON CLOSED SESSION**

- 8.1. City Attorney Young reported on agenda item 7.1 and 7.2 direction was provided to staff with no final or reportable action.

**9. PUBLIC COMMENTS, CORRESPONDENCE, APPOINTMENTS, CITY COUNCIL COMMITTEE REPORTS, CITY MANAGER REPORT, AND CITY ATTORNEY REPORT****9.1. PUBLIC COMMENTS**

The following individuals addressed City Council during Public Comment:

- Mary Ann Rickinaw
- Ellen Carr
- Charles Zylman
- Estelle Kunter
- Harry Sullivan
- Diego Rose

**9.2. CORRESPONDENCE**

None

**9.3. APPOINTMENTS**

None

**9.4. CITY COUNCIL COMMITTEE REPORTS**

**Mayor Pro Tem Wallace** reported she attended the Cal League of the Cities.

**9.5. CITY MANAGER REPORT**

City Manager Schulze responded to public comments and reported on the Blue Zones project.



**9.6. CITY ATTORNEY REPORT**

City Attorney Young added to the City Manager's comments regarding public comments on the Proposition 218 rate increase process versus a legal election (with the proposed Utility Users' Tax)

**9.7. CITY TREASURER REPORT**

None

**10. CONSENT ITEMS**

- 10.1. Minutes of the November 8, 2022 City Council Meetings
- 10.2. Approval and Ratification of Accounts Payable and Payroll Warrants Issued in the Month of October 2022
- 10.3. Receive and File Cash, Investments and Reserve Report for the Month of October 2022
- 10.4. Receive and File Police Department Statistics for the Month of October 2022
- 10.5. Receive and File Fire Department Statistics for the Month of October 2022
- 10.6. Consideration of Amendment No. 1 to the Professional Services Agreement with Blais and Associates, LLC for Grant Writing Services Associated with the Hargrave Grade Separation for an Amount Not to Exceed \$3,850
- 10.7. Approval of a Service Agreement with Auto Renewals to Provide Data-Processing, Printing, and Mailing Services for Utility Billing with InfoSend
- 10.8. Second Reading and Consideration of Ordinance 1587 Amending Chapters 13.08.040 and 13.08.050 of the Banning Municipal Code Adopting New Water and Wastewater Rate Schedules and Directing Staff to File a Notice of Exemption from the California Environmental Quality Act
- 10.9. Accept Easement from Tri Pointe Homes for Public Water Utility Purposes for Tract Map No. 35967 within the Atwell Development
- 10.10. Accept Easement from Tri Pointe Homes for Public Street and Utilities Purposes for Tract Map Nos. 35966 and 35967 within the Atwell Development
- 10.11. Discussion and Consideration of Resolution 2022-157, Approving the Termination of Electric Tariff EV-1 and the Modification of Electric Tariff ED-1
- 10.12. Consideration of Resolution 2022-159, Approving the Purchase of a Replacement Part for the Automated Weather Observing System at Banning Municipal Airport in the amount of \$15,500
- 10.13. Consideration of Resolution 2022-160, Approving Addendum No. 1 to the Professional Services Agreement with Zencity Technologies US, Inc. to Provide a Core SaaS Platform, Community Engagement Interface, and Online Survey Measuring Tools
- 10.14. Consideration of Resolution 2022-161, Approving Amendment No. 2 to the Professional Services Agreement with Transtech Engineers, Inc. to Increase the Total Compensation by \$100,000 and to Extend the Term of Agreement through December 31, 2023 for Plan Check, Inspections and Related Administrative Services
- 10.15. Consideration of Resolution 2022-162, Approving Amendment No. 5 to the Professional Services Agreement with Engineering Resources of Southern

- California to Increase the Total Compensation by \$600,000 for Plan Check, Inspections and Related Administrative Services
- 10.16. Consideration of Approval for Purchase of Twelve (12) Vehicles from McCracken Automotive LLC dba Brennan Motor Company
  - 10.17. Consideration of Resolution 2022-163, Accepting a Donation for the Banning Senior Center from the Sun Lakes Country Club Charitable Trust in the Amount of \$2,000
  - 10.18. Consideration of Resolution 2022-165, Approving Amendment No. 2 to the Agreement (C00689) for Property Tax Management, Audit and Information Services with HdL Coren & Cone through December 31, 2024 for a Not-To-Exceed Amount of \$61,200
  - 10.19. Consideration of Resolution 2022-166, Approving a Professional Services Agreement with HdL Companies for Cannabis Revenue Audit Services
  - 10.20. Consideration of Resolution 2022-170 and Resolution 2022-15UA, Approving the Purchase of a Backhoe/Loader for the Water Division of the Public Works Department and a Backhoe/Loader for the Electric Utility
  - 10.21. Consideration of Amendment 2 to the Professional Services Agreement with STV Incorporated Extending the Term Through December 22, 2023 and Increasing the Total Compensation by \$7,500
  - 10.22. Consideration of Amendment No. 1 to the Purchase Order with Center Electric for Electrical Services for the Water/Wastewater Divisions in the Amount of \$20,000 for a Total Amount of \$45,000
  - 10.23. Consideration of Resolution 2022-14UA, Awarding a Professional Services Agreement to N2W Engineering to Provide Owner Advisor Services and Preliminary Engineering for the Wastewater Treatment Plant Improvement Project in a Not-to-Exceed Amount of \$1,576,430

#### Public Comment

- Harry Sullivan
- Ellen Carr
- Charles Zylman
- Diego Rose
- Virginia Cervantes
- Juanita Diaz

#### **Motion to approve the consent agenda as presented excepting 10.13.**

Motion by Mayor Pro Tem Wallace

Seconded by Council Member Minjares

COUNCIL MEMBER	YES	NO	ABSTAIN	RECUSE	ABSENT
Gonzales, Reuben	X				
Minjares, Rick	X				
Sanchez, Alberto	X				
Wallace, Colleen	X				

Motion approved by a vote of 4-0.

10.13. Public Comment

The following individuals addressed City Council during reopened Public Comment for item 10.13 only.

- Juanita Diaz

**Motion to adopt Resolution 2022-160, approving Addendum No. 1 to the Professional Services Agreement with Zencity Technologies US, Inc.**

Motion by Mayor Sanchez

Seconded by Mayor Pro Tem Wallace

COUNCIL MEMBER	YES	NO	ABSTAIN	RECUSE	ABSENT
Gonzales, Reuben			X		
Minjares, Rick	X				
Sanchez, Alberto	X				
Wallace, Colleen	X				

Motion approved by a vote of 3-0, with 1 abstention.

**11. PUBLIC HEARING(S)**

- 11.1. Consideration of Resolution 2022-168, Approving Tentative Parcel Map 38367 (TPM 22-4501) Located Westerly of North 16th Street, Northerly of West Williams Street, and Southerly of West Nicolet Street (APN: 538-142-018), A Proposed Subdivision of One (1) 0.70-Acre Parcel into Three (3) Single-Family Residential Lots within the Low Density Residential District

Adam Rush, Community Development Director, presented the staff report.

Public Comment

- Frank Connolly

**Motion to adopt Resolution 2022-168 with a new coversheet and additional direction to staff.**

Motion by Council Member Minjares

Seconded by Mayor Sanchez

COUNCIL MEMBER	YES	NO	ABSTAIN	RECUSE	ABSENT
Gonzales, Reuben	X				
Minjares, Rick	X				
Sanchez, Alberto	X				
Wallace, Colleen	X				

Motion approved by a vote of 4-0.

## **12. REPORTS OF OFFICERS**

### **12.1. Deployment of DropCountr CLEAR Customer Water Usage Software and Application**

Art Vela, Director of Public Works, briefly reported that the consultant was not able to present at the last minute, saying he hoped to bring this item back to the Council at their January 10, 2023 Regular City Council meeting.

**Motion to continue this item to the January 10, 2023 Regular City Council Meeting.**

Motion by Mayor Pro Tem Wallace

Seconded by Council Member Minjares

COUNCIL MEMBER	YES	NO	ABSTAIN	RECUSE	ABSENT
Gonzales, Reuben	X				
Minjares, Rick	X				
Sanchez, Alberto	X				
Wallace, Colleen	X				

Motion approved by a vote of 4-0.

### **12.2. Opportunity Village Staffing**

Doug Schulze, City Manager, presented the staff report.

#### **Public Comment**

- Diego Rose
- Chris McCallum
- Virginia Cervantes

**Motion to authorize termination of the Security Services Agreement and authorizing funding of in-house staff for Opportunity Village Homeless Shelter.**

Motion by Mayor Pro Tem Wallace

Seconded by Council Member Gonzales

COUNCIL MEMBER	YES	NO	ABSTAIN	RECUSE	ABSENT
Gonzales, Reuben	X				
Minjares, Rick	X				
Sanchez, Alberto	X				
Wallace, Colleen	X				

Motion approved by a vote of 4-0.

### 12.3. Authorize Communications Manager Position Funding

Doug Schulze, City Manager, presented the staff report.

#### Public Comment

- Diego Rose

#### **Motion to authorize funding for a Communications Manager.**

Motion by Mayor Sanchez

Seconded by Mayor Pro Tem Wallace

COUNCIL MEMBER	YES	NO	ABSTAIN	RECUSE	ABSENT
Gonzales, Reuben	X				
Minjares, Rick	X				
Sanchez, Alberto	X				
Wallace, Colleen	X				

Motion approved by a vote of 4-0.

### 12.4. Status Update for the City's Fiscal Year 2021-22 Annual Comprehensive Financial Report (ACFR)

Lincoln Bogard, Finance Director, presented the staff report.

#### **Motion to continue the meeting past 10:00 p.m.**

Motion by Mayor Pro Tem Wallace

Seconded by Council Member Gonzales

COUNCIL MEMBER	YES	NO	ABSTAIN	RECUSE	ABSENT
Gonzales, Reuben	X				
Minjares, Rick	X				
Sanchez, Alberto	X				
Wallace, Colleen	X				

Motion approved by a vote of 4-0.

### 12.5. Consideration of Resolution 2022-169, Approving a Template Small Business Grant Program Agreement as Part of the City's Small Business Grant Program and Authorizing the City Manager's Execution of Small Business Grant Program Agreements Consistent with the Program's Policies and Procedures

Doug Schulze, City Manager, presented the staff report.

**Motion to adopt Resolution 2022-169.**

Motion by Mayor Pro Tem Wallace

Seconded by Council Member Gonzales

COUNCIL MEMBER	YES	NO	ABSTAIN	RECUSE	ABSENT
Gonzales, Reuben	X				
Minjares, Rick	X				
Sanchez, Alberto	X				
Wallace, Colleen	X				

Motion approved by a vote of 4-0.

- 12.6. Consideration of Resolution 2022-164 and 167, Approving Changes to the City's Classification and Compensation Plan to Implement Revisions to Positions Without Recommendations included in the Comprehensive Classification and Compensation Study Performed by Public Sector Personnel Services

Lincoln Bogard, Finance Director, presented the staff report.

**Motion to adopt Resolution 2022-164 and 2022-167.**

Motion by Mayor Sanchez

Seconded by Council Member Minjares

COUNCIL MEMBER	YES	NO	ABSTAIN	RECUSE	ABSENT
Gonzales, Reuben	X				
Minjares, Rick	X				
Sanchez, Alberto	X				
Wallace, Colleen	X				

Motion approved by a vote of 4-0.

**13. DISCUSSION ITEM(S)**

None

**14. ITEMS FOR FUTURE AGENDAS**

14.1. New Items

1. Committee for Seniors (Gonzales)
2. Food Desert Zoning Overlay (Minjares)

## 14.2. Pending Items:

1. Cannabis Microbusiness (Wallace)
2. Grow Banning (Sanchez)
3. Rent Control (Sanchez)
4. Potential Grants to Fund Playhouse Bowl Improvements (Sanchez)

**15. CLOSED SESSION**

City Attorney Young read the closed session citations.

*City Council adjourned to closed session at 10:36 p.m.*

**15.1. CONFERENCE WITH REAL PROPERTY NEGOTIATORS**

Pursuant to Government Code Section 54956.8

Property: Banning Municipal Airport, 200 South Hathaway Street, Banning, CA 92220 (including APNs: 532-130-011, -012, and -018)

Negotiating Parties: Grandave Capital, LLC, Ruben Islas, Manager, and First Industrial, Ryan Mclean, Regional Director

Under Negotiations: Terms of Payment

11:13 p.m.

**Motion to continue the meeting past 11:00 p.m.**

Motion by Mayor Pro Tem Wallace

Seconded by Council Member Minjares

COUNCIL MEMBER	YES	NO	ABSTAIN	RECUSE	ABSENT
Gonzales, Reuben	X				
Minjares, Rick	X				
Sanchez, Alberto	X				
Wallace, Colleen	X				

Motion approved by a vote of 4-0.

**15.2. CONFERENCE WITH REAL PROPERTY NEGOTIATIONS**

Pursuant to Government Code Section 54956.8

Property: 33 S San Geronio Ave (APN: 540204009)

Agency negotiator: Doug Schulze, City Manager

Negotiating parties: Undetermined at this time

Under negotiation: Price and Terms of Payment

**15.3. CONFERENCE WITH REAL PROPERTY NEGOTIATIONS**

Pursuant to Government Code Section 54956.8

Property: 150 E Ramsey Street (APNs 541-181-014, -023, -037, -039)

Agency negotiator: Doug Schulze, City Manager

Negotiating parties: Undetermined at this time

Under negotiation: Price and Terms of Payment

*City Council adjourned to closed session at 11:47 p.m.*

#### **16. REPORT ON CLOSED SESSION**

City Attorney Young reported that on agenda item 15.1, direction was provided with no final reportable action. Council Member Gonzales abstained from this item. For agenda item 15.3 there was discussion with no final reportable action.

#### **17. ADJOURNMENT**

Mayor Sanchez adjourned the meeting at 11:47 p.m.

Minutes Prepared by:

  
Caroline Patton, Deputy City Clerk

**This entire meeting may be viewed here:**

**<https://banninglive.viebit.com/index.php?folder=City+Council+Meetings>**

**All documents related to this meeting are available here:**

**<http://banning.ca.us/ArchiveCenter/ViewFile/Item/2747>**

---

#### **ATTACHMENTS:**

Exhibit A – Agenda Item 11.1: Staff Presentation

Exhibit B – Agenda Item 12.6: Staff Presentation

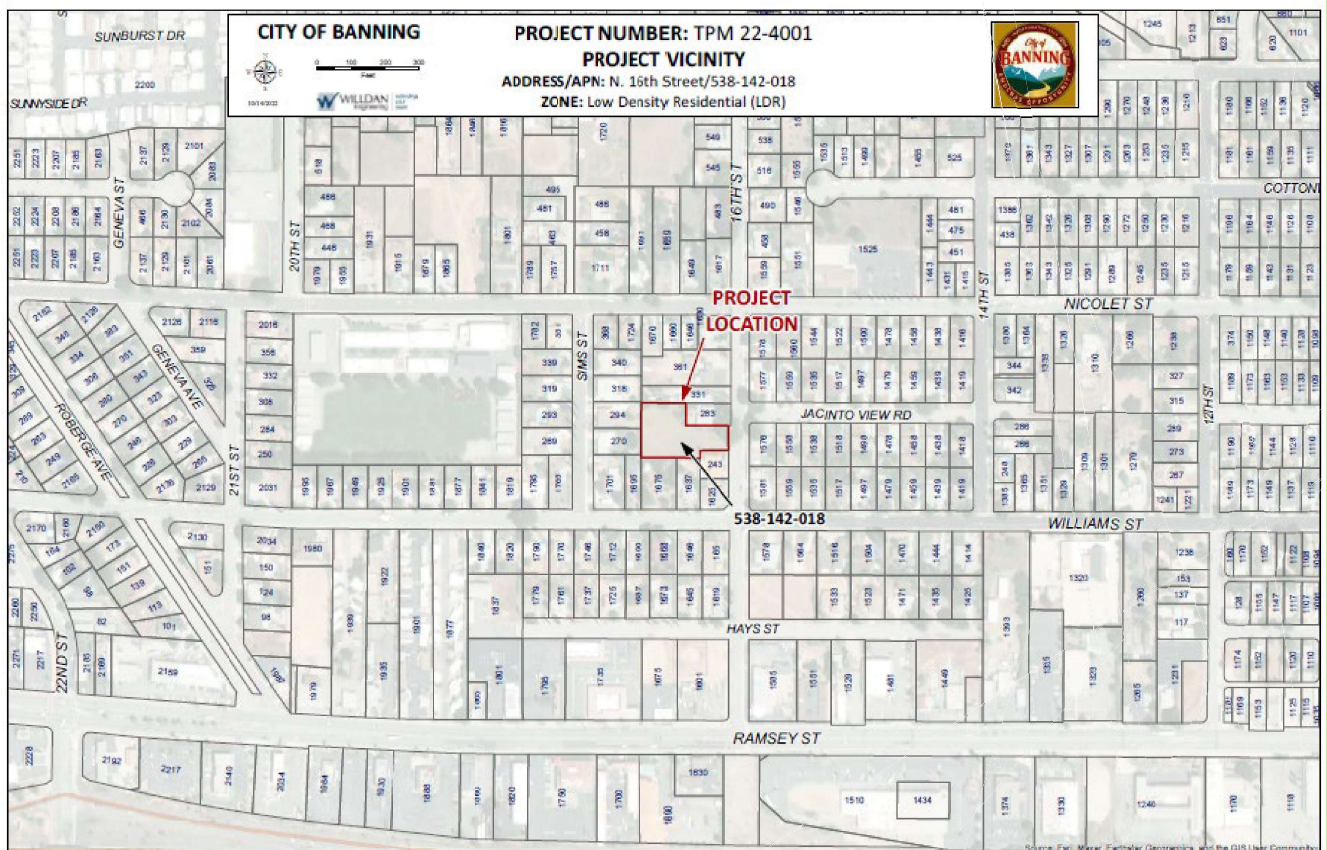
Exhibit C – Public Handouts



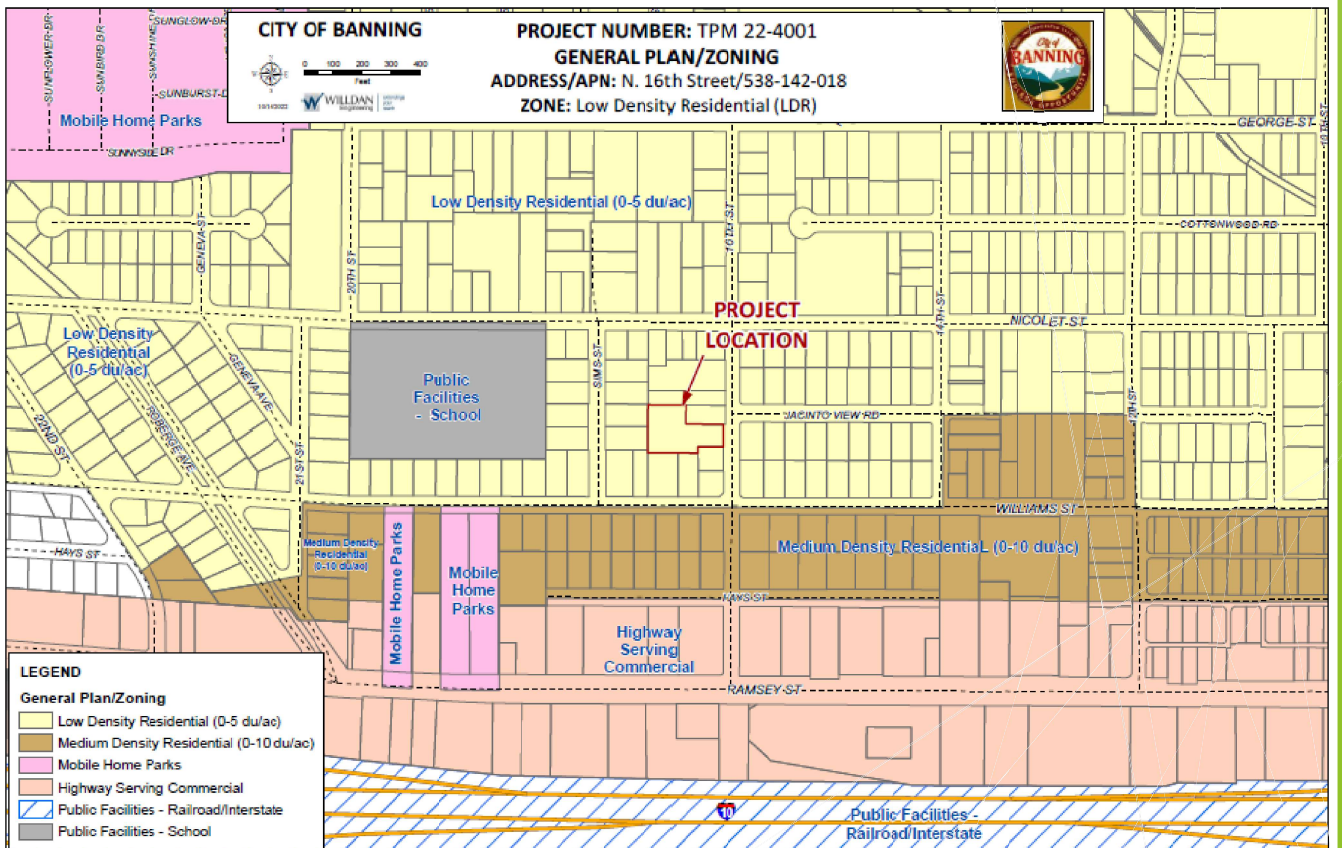
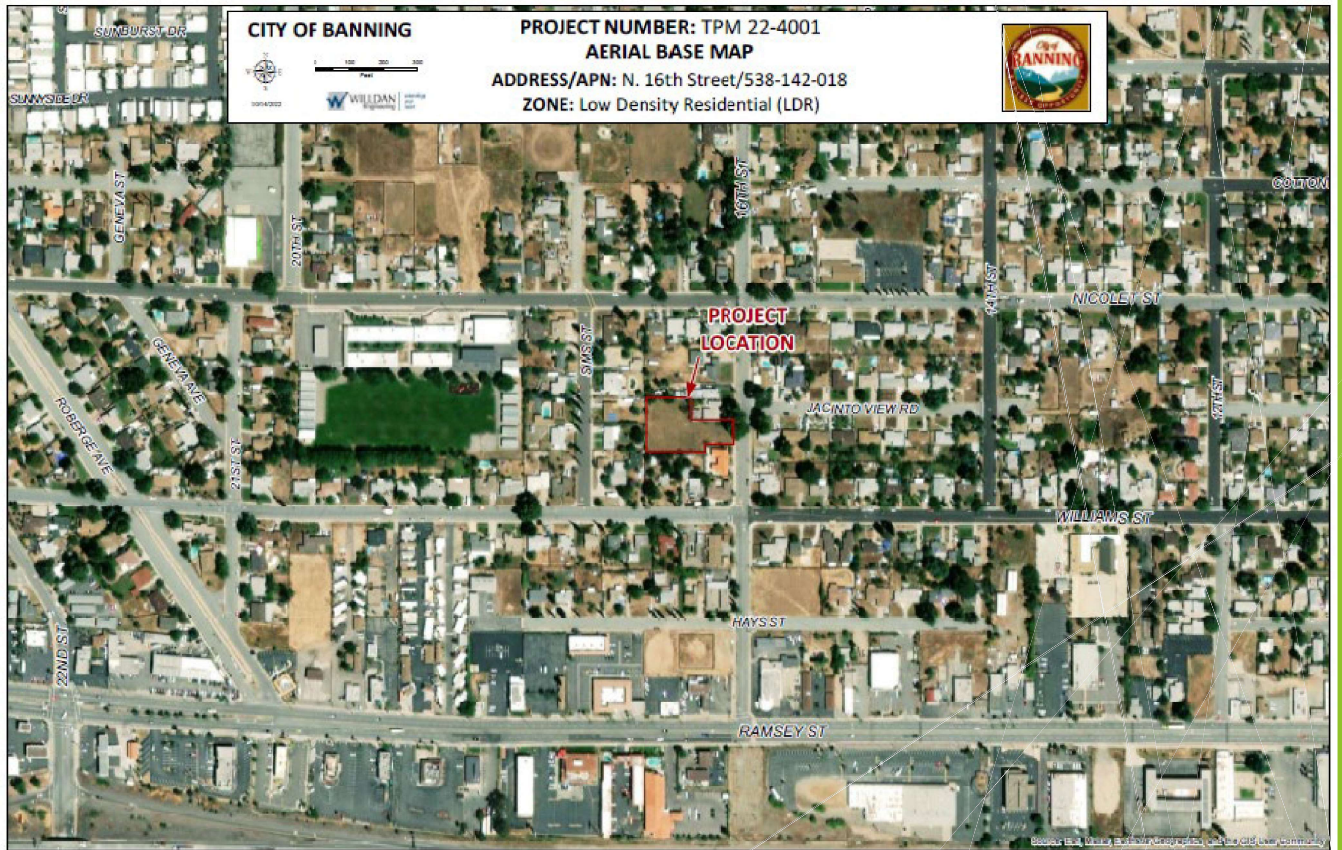


# CITY COUNCIL AGENDA ITEM 11.1. PUBLIC HEARING DECEMBER 13, 2022

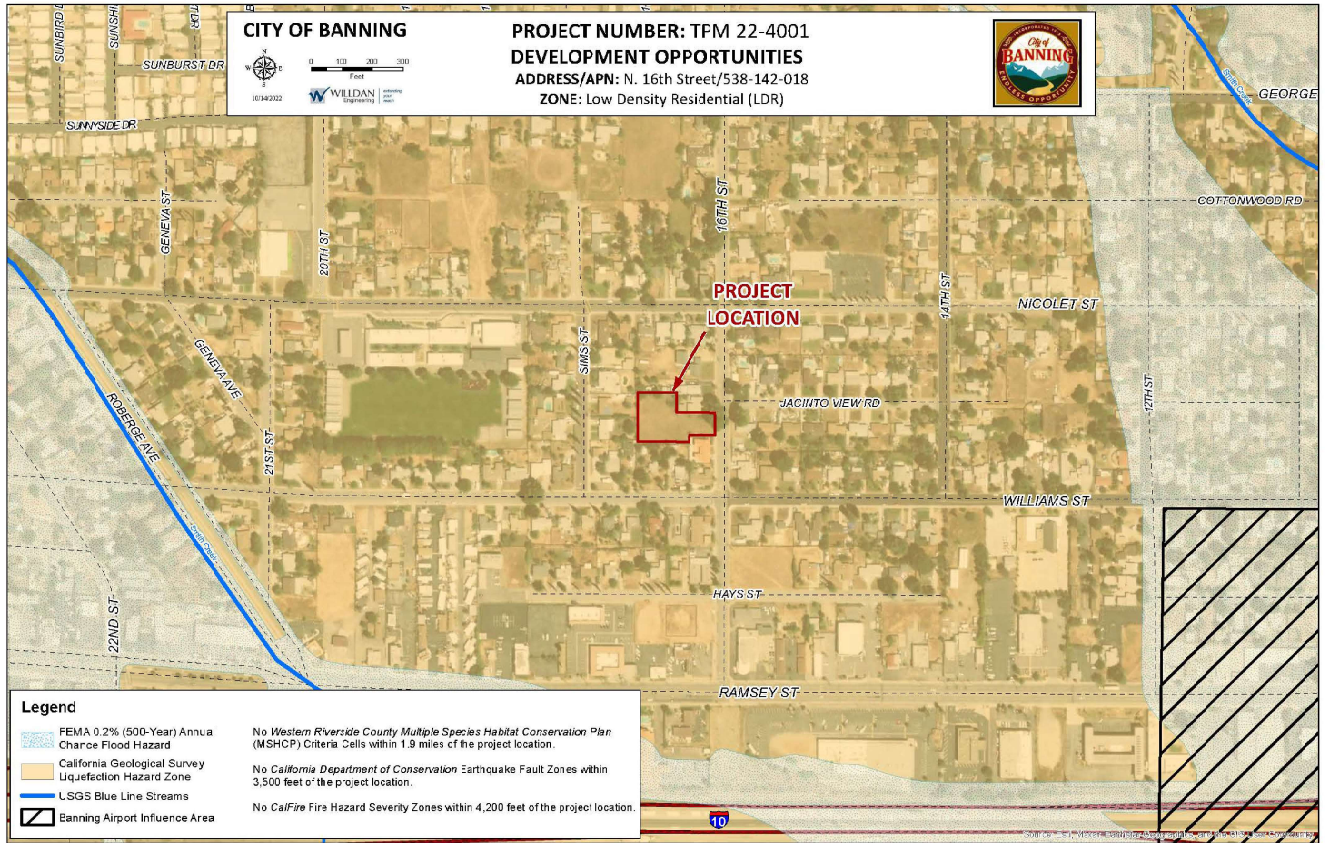
TENTATIVE PARCEL MAP 38367 (TPM 22-4001), a proposed subdivision of one (1) 0.70-acre parcel into three (3) single-family residential lots within the Low-Density Residential District. The proposed tentative map is located westerly of N. 16<sup>th</sup> St., northerly of Williams Street and southerly of Nicolet St.











## Site Photos:







## Site Photos:



## Site Photos:







## Site Photos:



## Project Description:

### Existing:

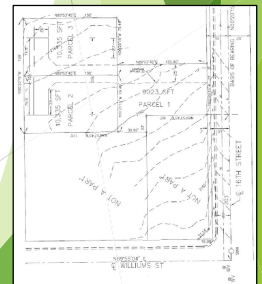
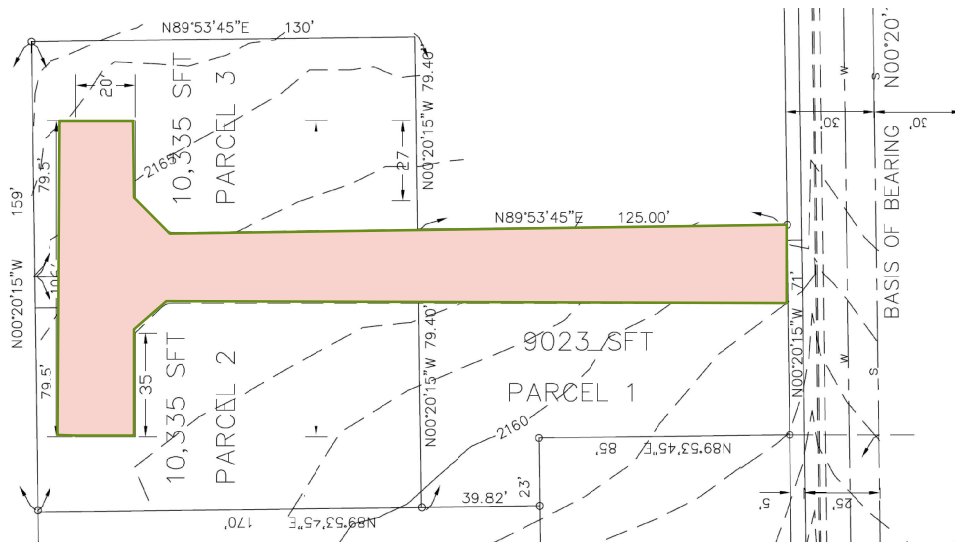
- ▶ 0.70-acre vacant, Low-Density Residential property
- ▶ BMC: Min. Lot Size = 7,000 sf; Min. Lot Depth = 90'; Min. Lot Width = 70'

### Proposed:

- ▶ Lot 1: 9,233 sf, 125' deep, 71' wide
- ▶ Lot 2: 10,335 sf, 130' deep, 79'6" wide
- ▶ Lot 3: 10,335 sf, 130' deep, 79'6" wide



# Tentative Parcel Map



## Environmental Determination

Section 15315 (Minor Land Divisions) because:

- ▶ Class 15 consists of the division of property in urbanized areas zoned for residential, commercial, or industrial use into four or fewer parcels
- ▶ In conformance with the General Plan and zoning
- ▶ No variances or exceptions are required
- ▶ All services and access to the proposed parcels to local standards are available
- ▶ The parcel was not involved in a division of a larger parcel within the previous 2 years
- ▶ The parcel does not have an average slope greater than 20 percent

*A Notice of Exemption has been prepared for the project*



## Planning Commission Recommendation

Adopted Planning Commission Resolution No. 2022-02 on November 2, 2022:

- ▶ In accordance with the requirements of the California Environmental Quality Act (CEQA), the Project is categorically exempt pursuant to CEQA Section 15315 (Minor Land Divisions)

Recommended the City Council Approve TPM No. 38367, subject to the following:

- ▶ Compliance with the Conditions of Approval contained in Planning Commission Resolution No. 2022-19.



## Public Notice and Public Comment

- ▶ A Public Hearing Notice was mailed to property owners within 300 feet of the Project Site on November 29, 2022, and Published in the Record Gazette Newspaper on December 2, 2022.
- ▶ Staff received one letter in opposition to the project from a resident of Jacinto View Street who expressed concern over lack of adequate street parking to serve the site.



## Recommendation To City Council

Adopt City Council Resolution No. 2022-168, Approving:


- ▶ A Class 15 Categorical Exemption pursuant to CEQA Section 15315 (Minor Land Divisions), in accordance with the requirements of the California Environmental Quality Act (CEQA); and
- ▶ TPM No. 38367, subject to the Final Conditions of Approval contained in City Council Resolution No. 2022-168.



## Conclusion

***THANK YOU & QUESTIONS***





# Additional Proposed Classification & Compensation Adjustments

Lincoln Bogard – Finance Director

City Council Meeting of  
December 13, 2022



## City Staff

Not originally included for increases in the  
previous classification & compensation  
adjustments brought to City Council on  
October 25, 2022

### Proposed Increase-Finance

Position/Fund/Range	Current Salary Range	Proposed Salary Range	Proposed Salary Difference	
Financial Services Specialist/001/G48	\$54,671			Budgeted
Proposed Financial Services Specialist/001/G52		\$55,956	\$1,284	\$1,927 (1.5FTE)
Purchasing Assistant/001/G48	\$44,694			
Proposed Purchasing Assistant/001/G52		\$45,744	\$1,050	\$1,050 (1.0 FTE)
Accounting Specialist/001/G53	\$53,181			
Proposed Accounting Specialist/001/G58		\$54,402	\$1,221	\$2,443 (2.0 FTE)
Total Base Wage Difference for Finance			\$3,556	\$5,419



Tuesday, December 13, 2022

3

### Proposed Increase-Police

Position/Fund/Range	Current Salary Range	Proposed Salary Range	Proposed Salary Difference	
Police Assistant I/001/G44	\$49,529			Budgeted
Proposed Records Technician I/001/G51		\$50,618	\$1,089	\$2,178 (2.0 FTE)
Police Assistant II/001/G48	\$54,671			
Proposed Records Technician II/001/G55		\$55,873	\$1,202	\$1,202 (1.0 FTE)
Lead Public Safety Dispatcher/001/G60	\$68,176			
Public Safety Dispatch Supervisor/001/G63		\$69,812	\$1,636	\$1,636 (1.0 FTE)
Public Safety Dispatcher/001/G56	\$61,764			
Public Safety Dispatcher/001/G59		\$63,246	\$1,482	\$10,374 (7.0 FTE)
Total Base Wage Difference for Police			\$5,409	\$15,390



Tuesday, December 13, 2022

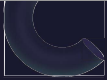
4

### Proposed Increase-Public Works

Position/Fund/Range	Current Salary Range	Proposed Salary Range	Proposed Salary Difference	
Management Analyst/660,680/T68	\$76,592			Budgeted
Proposed Management Analyst/660,680/T73		\$78,352	\$1,761	\$1,761 (1.0 FTE)
Total Base Wage Difference for Public Works			\$1,761	\$1,761

### Proposed Increase-Parks & Recreation

Position/Fund/Range	Current Salary Range	Proposed Salary Range	Proposed Salary Difference	
Community Center Caretaker/001/G36	\$40,652			Budgeted
Proposed Building Maintenance Specialist/001/G53		\$45,722	\$5,070	\$5,070 (1.0 FTE)
Senior Center Program Coordinator/001/G49	\$56,039			
Proposed Senior Center Program Coordinator/001/G55		\$57,298	\$1,259	\$1,259 (1.0 FTE)
Total Base Wage Difference for Parks & Recreation			\$6,330	\$6,330



Tuesday, December 13, 2022

5

### Proposed Increase-Citywide

Position/Fund/Range	Current Salary Range	Proposed Salary Range	Proposed Salary Difference	
Office Specialist/Multiple/G44	\$49,529			Budgeted
Proposed Office Specialist/Multiple/G49		\$50,668	\$1,139	\$4,557 (4.0 FTE)
Total Base Wage Difference for Parks & Recreation			\$1,139	\$4,557

### Proposed Increase-Community Development

Position/Fund/Range	Current Salary Range	Proposed Salary Range	Proposed Salary Difference	
Development Project Coordinator/001/G58	\$69,984			Budgeted
Development Project Coordinator/001/G61		\$71,663	\$1,679	\$1,679 (1.0 FTE)
Total Base Wage Difference for Parks & Recreation			\$1,679	\$1,679



Tuesday, December 13, 2022

6

## Proposed Base Wage Increase

Position/Fund/Range	Current Salary Range	Proposed Salary Range	Proposed Salary Difference	
Financial Services Specialist/001/G48	\$54,671			Budgeted
Proposed Financial Services Specialist/001/G52		\$55,956	\$1,284	\$1,927 (1.5FTE)
Purchasing Assistant/001/G48	\$44,694			
Proposed Purchasing Assistant/001/G52		\$45,744	\$1,050	\$1,050 (1.0 FTE)
Accounting Specialist/001/G53	\$53,181			
Proposed Accounting Specialist/001/G58		\$54,402	\$1,221	\$2,443 (2.0 FTE)
Police Assistant I/001/G44	\$49,529			
Proposed Records Technician I/001/G51		\$50,618	\$1,089	\$2,178 (2.0 FTE)
Police Assistant II/001/G48	\$54,671			
Proposed Records Technician II/001/G55		\$55,873	\$1,202	\$1,202 (1.0 FTE)
Lead Public Safety Dispatcher/001/G60	\$68,176			
Public Safety Dispatch Supervisor/001/G63		\$69,812	\$1,636	\$1,636 (1.0 FTE)
Public Safety Dispatcher/001/G56	\$61,764			
Public Safety Dispatcher/001/G59		\$63,246	\$1,482	\$10,374 (7.0 FTE)
Management Analyst/660,680/T68	\$76,592			
Proposed Management Analyst/660,680/T73		\$78,352	\$1,761	\$1,761 (1.0 FTE)
Community Center Caretaker/001/G36	\$40,652			
Proposed Building Maintenance Specialist/001/G53		\$45,722	\$5,070	\$5,070 (1.0 FTE)
Senior Center Program Coordinator/001/G49	\$56,039			
Proposed Senior Center Program Coordinator/001/G55		\$57,298	\$1,259	\$1,259 (1.0 FTE)
Office Specialist/Multiple/G44	\$49,529			
Proposed Office Specialist/Multiple/G49		\$50,668	\$1,139	\$4,557 (4.0 FTE)
Development Project Coordinator/001/G58	\$69,984			
Development Project Coordinator/001/G61		\$71,663	\$1,679	\$1,679 (1.0 FTE)
Total Base Wage Difference-Citywide				\$35,135

7

# Department Heads

Not originally included for increases in the previous classification & compensation adjustments brought to City Council on October 25, 2022

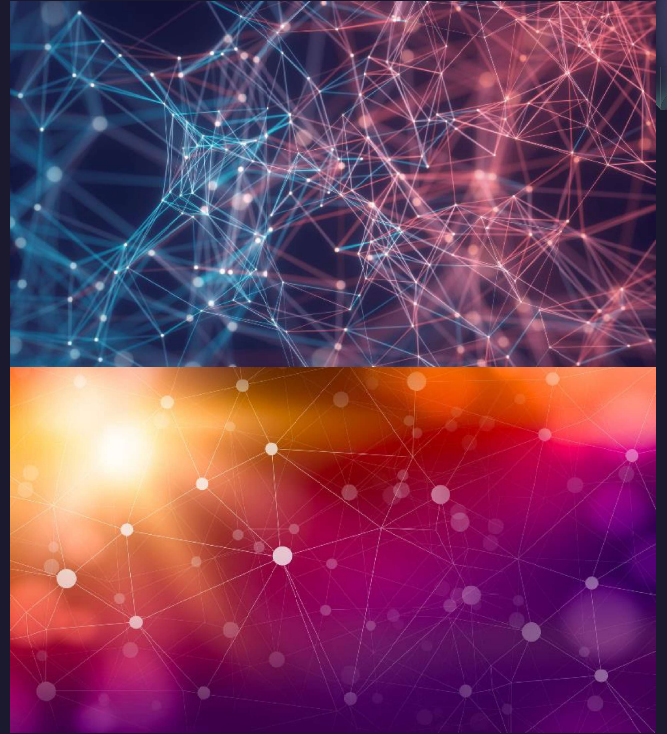
Proposed Increase-Executives			
Position/Fund/Range	Current Salary Range	Proposed Salary Range	Proposed Salary Difference
Public Works			
Director/001,100,600,610,660,680,690,702/D00	\$193,288		
Public Works			
Director/001,100,600,610,660,680,690,702/D12		\$197,048	\$3,760
Electric Utility Director/670/D00	\$193,288		
Electric Utility Director/670/D12		\$197,048	\$3,760
Finance Director/001/D95	\$170,839		
Finance Director/001/D02		\$174,592	\$3,753
Parks and Recreation Director/001/D92	\$158,641		
Parks and Recreation Director/001/D01		\$161,966	\$3,325
Community Development Director/001/D92	\$158,641		
Community Development Director/001/D01		\$161,966	\$3,325
Administrative Services Director/001/D00	\$0		
Administrative Services Director/001/D06		\$0	\$0
Total Base Wage Difference-Department Heads			\$17,923
<i>*The ASD position is currently vacant, this is to standardize ranges for Executives</i>			
		Est. Base Wage	Est. Benefits
Total-Citywide		\$53,058	\$7,959
			Est. Total
			\$61,017
<div>Tuesday, December 13, 2022</div> <div>9</div>			

# Options

- Approve Resolution 2022-I64 and 2022-I67 as submitted
  - Approve Resolution 2022-I64 and 2022-I67 with revisions
  - Do Not Approve Resolution 2022-I64 and 2022-I67
- 
- Implementation expected in first full pay period after approval, retroactive to October 26, 2022, to coincide with prior classification & compensation items



# Thank You Questions?



## Chateau 225 MarketPlace

### **OPEN NOW**



Tuesday- Saturday  
12-6pm

225 West Ramsey—across from Teen center

Banning, Ca premier gift shop for unique items at bargain prices.

Supports Faith in Action's work with the homeless and low-income.

---