

CITY OF BANNING
Grade Step Table - IBEWU
UTILITY EMPLOYEES UNIT

MOU: The International Brotherhood of Electric Workers - Local 47 (Utility Unit)
 2.5506% Between Steps

Effective: 7/1/2019
 COLA 3%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
U40	Hourly	15.4873	15.8823	16.2874	16.7029	17.1289	17.5658	18.0138	18.4733	18.9445	19.4276	19.9232	20.4313	20.9525
	Biweekly	1,238.99	1,270.59	1,303.00	1,336.23	1,370.31	1,405.26	1,441.11	1,477.86	1,515.56	1,554.21	1,593.85	1,634.51	1,676.20
	Annual	32,213.64	33,035.28	33,877.87	34,741.96	35,628.09	36,536.82	37,468.73	38,424.41	39,404.46	40,409.51	41,440.20	42,497.17	43,581.10
U41	Hourly	15.8742	16.2791	16.6943	17.1201	17.5568	18.0046	18.4638	18.9348	19.4177	19.9130	20.4209	20.9417	21.4759
	Biweekly	1,269.94	1,302.33	1,335.55	1,369.61	1,404.54	1,440.37	1,477.11	1,514.78	1,553.42	1,593.04	1,633.67	1,675.34	1,718.07
	Annual	33,018.36	33,860.53	34,724.18	35,609.85	36,518.12	37,449.55	38,404.74	39,384.29	40,388.82	41,418.98	42,475.41	43,558.79	44,669.80
U42	Hourly	16.2713	16.6863	17.1119	17.5484	17.9959	18.4549	18.9257	19.4084	19.9034	20.4111	20.9317	21.4656	22.0131
	Biweekly	1,301.70	1,334.90	1,368.95	1,403.87	1,439.68	1,476.40	1,514.05	1,552.67	1,592.27	1,632.89	1,674.53	1,717.24	1,761.04
	Annual	33,844.27	34,707.50	35,592.75	36,500.58	37,431.56	38,386.29	39,365.37	40,369.43	41,399.09	42,455.01	43,537.87	44,648.35	45,787.15
U43	Hourly	16.6764	17.1017	17.5379	17.9853	18.4440	18.9144	19.3969	19.8916	20.3989	20.9192	21.4528	22.0000	22.5611
	Biweekly	1,334.11	1,368.14	1,403.03	1,438.82	1,475.52	1,513.15	1,551.75	1,591.33	1,631.92	1,673.54	1,716.22	1,760.00	1,804.89
	Annual	34,686.89	35,571.62	36,478.91	37,409.34	38,363.50	39,342.00	40,345.46	41,374.51	42,429.80	43,512.02	44,621.84	45,759.96	46,927.12
U44	Hourly	17.0949	17.5309	17.9781	18.4366	18.9069	19.3891	19.8836	20.3908	20.9109	21.4442	21.9912	22.5521	23.1273
	Biweekly	1,367.59	1,402.47	1,438.24	1,474.93	1,512.55	1,551.13	1,590.69	1,631.26	1,672.87	1,715.54	1,759.29	1,804.17	1,850.18
	Annual	35,557.38	36,464.31	37,394.37	38,348.15	39,326.25	40,329.31	41,357.95	42,412.82	43,494.61	44,603.98	45,741.65	46,908.34	48,104.78
U45	Hourly	17.5225	17.9694	18.4278	18.8978	19.3798	19.8741	20.3810	20.9008	21.4339	21.9806	22.5413	23.1162	23.7058
	Biweekly	1,401.80	1,437.55	1,474.22	1,511.82	1,550.38	1,589.93	1,630.48	1,672.07	1,714.71	1,758.45	1,803.30	1,849.30	1,896.46
	Annual	36,446.82	37,376.43	38,329.75	39,307.39	40,309.97	41,338.11	42,392.48	43,473.74	44,582.58	45,719.71	46,885.84	48,081.71	49,308.08
U46	Hourly	17.9603	18.4184	18.8882	19.3699	19.8640	20.3706	20.8902	21.4230	21.9695	22.5298	23.1045	23.6938	24.2981
	Biweekly	1,436.82	1,473.47	1,511.05	1,549.60	1,589.12	1,629.65	1,671.22	1,713.84	1,757.56	1,802.38	1,848.36	1,895.50	1,943.85
	Annual	37,357.43	38,310.27	39,287.41	40,289.47	41,317.10	42,370.93	43,451.64	44,559.92	45,696.47	46,862.00	48,057.26	49,283.01	50,540.03
U47	Hourly	18.4094	18.8789	19.3604	19.8542	20.3606	20.8800	21.4125	21.9587	22.5187	23.0931	23.6821	24.2862	24.9056
	Biweekly	1,472.75	1,510.31	1,548.83	1,588.34	1,628.85	1,670.40	1,713.00	1,756.69	1,801.50	1,847.45	1,894.57	1,942.89	1,992.45
	Annual	38,291.45	39,268.11	40,269.68	41,296.80	42,350.12	43,430.30	44,538.03	45,674.02	46,838.98	48,033.66	49,258.80	50,515.20	51,803.64

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U48	Hourly	18.8697	19.3509	19.8445	20.3507	20.8697	21.4020	21.9479	22.5077	23.0818	23.6705	24.2743	24.8934	25.5283
	Biweekly	1,509.57	1,548.08	1,587.56	1,628.05	1,669.58	1,712.16	1,755.83	1,800.62	1,846.54	1,893.64	1,941.94	1,991.47	2,042.27
	Annual	39,248.87	40,249.96	41,276.57	42,329.37	43,409.02	44,516.22	45,651.65	46,816.04	48,010.13	49,234.67	50,490.45	51,778.26	53,098.92
U49	Hourly	19.3417	19.8351	20.3410	20.8598	21.3919	21.9375	22.4970	23.0708	23.6593	24.2627	24.8816	25.5162	26.1670
	Biweekly	1,547.34	1,586.81	1,627.28	1,668.78	1,711.35	1,755.00	1,799.76	1,845.67	1,892.74	1,941.02	1,990.52	2,041.30	2,093.36
	Annual	40,230.82	41,256.95	42,309.25	43,388.39	44,495.05	45,629.94	46,793.78	47,987.30	49,211.27	50,466.45	51,753.65	53,073.67	54,427.37
U50	Hourly	19.8251	20.3307	20.8493	21.3811	21.9264	22.4857	23.0592	23.6473	24.2505	24.8690	25.5033	26.1538	26.8209
	Biweekly	1,586.01	1,626.46	1,667.94	1,710.49	1,754.11	1,798.85	1,844.74	1,891.79	1,940.04	1,989.52	2,040.27	2,092.31	2,145.67
	Annual	41,236.17	42,287.94	43,366.54	44,472.65	45,606.97	46,770.22	47,963.14	49,186.49	50,441.04	51,727.59	53,046.95	54,399.96	55,787.49
U51	Hourly	20.3208	20.8391	21.3706	21.9157	22.4746	23.0479	23.6357	24.2386	24.8568	25.4908	26.1410	26.8077	27.4915
	Biweekly	1,625.66	1,667.12	1,709.65	1,753.25	1,797.97	1,843.83	1,890.86	1,939.09	1,988.54	2,039.26	2,091.28	2,144.62	2,199.32
	Annual	42,267.16	43,345.23	44,450.79	45,584.55	46,747.23	47,939.57	49,162.31	50,416.25	51,702.16	53,020.88	54,373.23	55,760.07	57,182.29
U52	Hourly	20.8287	21.3600	21.9048	22.4635	23.0365	23.6240	24.2266	24.8445	25.4782	26.1280	26.7945	27.4779	28.1787
	Biweekly	1,666.30	1,708.80	1,752.38	1,797.08	1,842.92	1,889.92	1,938.13	1,987.56	2,038.26	2,090.24	2,143.56	2,198.23	2,254.30
	Annual	43,323.78	44,428.80	45,562.00	46,724.11	47,915.85	49,137.99	50,391.31	51,676.59	52,994.65	54,346.33	55,732.49	57,154.00	58,611.77
U53	Hourly	21.3496	21.8941	22.4526	23.0252	23.6125	24.2148	24.8324	25.4658	26.1153	26.7814	27.4645	28.1650	28.8834
	Biweekly	1,707.97	1,751.53	1,796.21	1,842.02	1,889.00	1,937.18	1,986.59	2,037.26	2,089.23	2,142.51	2,197.16	2,253.20	2,310.67
	Annual	44,407.16	45,539.81	46,701.34	47,892.51	49,114.06	50,366.76	51,651.41	52,968.83	54,319.86	55,705.34	57,126.16	58,583.22	60,077.44
U54	Hourly	21.8834	22.4415	23.0139	23.6009	24.2029	24.8202	25.4532	26.1025	26.7682	27.4510	28.1511	28.8692	29.6055
	Biweekly	1,750.67	1,795.32	1,841.11	1,888.07	1,936.23	1,985.61	2,036.26	2,088.20	2,141.46	2,196.08	2,252.09	2,309.53	2,368.44
	Annual	45,517.38	46,678.35	47,868.92	49,089.87	50,341.95	51,625.98	52,942.75	54,293.11	55,677.91	57,098.03	58,554.37	60,047.86	61,579.44
U55	Hourly	22.4304	23.0025	23.5892	24.1909	24.8079	25.4407	26.0896	26.7550	27.4374	28.1372	28.8549	29.5909	30.3456
	Biweekly	1,794.43	1,840.20	1,887.14	1,935.27	1,984.63	2,035.25	2,087.16	2,140.40	2,194.99	2,250.98	2,308.39	2,367.27	2,427.65
	Annual	46,655.27	47,845.26	49,065.60	50,317.07	51,600.45	52,916.57	54,266.26	55,650.38	57,069.80	58,525.42	60,018.17	61,548.99	63,118.86

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U56	Hourly	22.9909	23.5773	24.1787	24.7954	25.4278	26.0764	26.7415	27.4236	28.1230	28.8403	29.5759	30.3303	31.1039
	Biweekly	1,839.27	1,886.19	1,934.30	1,983.63	2,034.23	2,086.11	2,139.32	2,193.88	2,249.84	2,307.23	2,366.07	2,426.42	2,488.31
	Annual	47,821.12	49,040.85	50,291.68	51,574.42	52,889.88	54,238.89	55,622.31	57,041.01	58,495.90	59,987.89	61,517.94	63,087.02	64,696.12
U57	Hourly	23.5659	24.1670	24.7834	25.4155	26.0637	26.7285	27.4103	28.1094	28.8263	29.5616	30.3156	31.0888	31.8818
	Biweekly	1,885.27	1,933.36	1,982.67	2,033.24	2,085.10	2,138.28	2,192.82	2,248.75	2,306.11	2,364.93	2,425.25	2,487.11	2,550.54
	Annual	49,017.07	50,267.30	51,549.41	52,864.23	54,212.59	55,595.33	57,013.35	58,467.53	59,958.80	61,488.11	63,056.43	64,664.75	66,314.09
U58	Hourly	24.1548	24.7709	25.4027	26.0506	26.7151	27.3965	28.0952	28.8118	29.5467	30.3003	31.0732	31.8657	32.6785
	Biweekly	1,932.38	1,981.67	2,032.22	2,084.05	2,137.21	2,191.72	2,247.62	2,304.95	2,363.74	2,424.03	2,485.85	2,549.26	2,614.28
	Annual	50,241.99	51,523.46	52,837.62	54,185.30	55,567.35	56,984.65	58,438.10	59,928.62	61,457.16	63,024.69	64,632.20	66,280.70	67,971.26
U59	Hourly	24.7587	25.3902	26.0378	26.7019	27.3830	28.0814	28.7977	29.5322	30.2854	31.0579	31.8501	32.6624	33.4955
	Biweekly	1,980.70	2,031.22	2,083.03	2,136.15	2,190.64	2,246.51	2,303.81	2,362.57	2,422.83	2,484.63	2,548.00	2,612.99	2,679.64
	Annual	51,498.13	52,811.64	54,158.65	55,540.02	56,956.62	58,409.36	59,899.15	61,426.94	62,993.69	64,600.41	66,248.11	67,937.83	69,670.65
U60	Hourly	25.3776	26.0249	26.6887	27.3694	28.0675	28.7834	29.5175	30.2704	31.0425	31.8343	32.6462	33.4789	34.3328
	Biweekly	2,030.21	2,081.99	2,135.10	2,189.55	2,245.40	2,302.67	2,361.40	2,421.63	2,483.40	2,546.74	2,611.70	2,678.31	2,746.63
	Annual	52,785.47	54,131.81	55,512.50	56,928.40	58,380.42	59,869.47	61,396.50	62,962.48	64,568.40	66,215.28	67,904.17	69,636.13	71,412.27
U61	Hourly	26.0121	26.6755	27.3559	28.0537	28.7692	29.5030	30.2555	31.0272	31.8186	32.6301	33.4624	34.3159	35.1912
	Biweekly	2,080.97	2,134.04	2,188.47	2,244.29	2,301.54	2,360.24	2,420.44	2,482.18	2,545.49	2,610.41	2,676.99	2,745.27	2,815.29
	Annual	54,105.13	55,485.14	56,900.34	58,351.64	59,839.96	61,366.24	62,931.44	64,536.57	66,182.64	67,870.70	69,601.81	71,377.07	73,197.61
U62	Hourly	26.6626	27.3427	28.0401	28.7553	29.4887	30.2408	31.0122	31.8032	32.6143	33.4462	34.2993	35.1741	36.0712
	Biweekly	2,133.01	2,187.41	2,243.21	2,300.42	2,359.10	2,419.27	2,480.97	2,544.25	2,609.15	2,675.69	2,743.94	2,813.93	2,885.70
	Annual	55,458.23	56,872.75	58,323.35	59,810.94	61,336.48	62,900.93	64,505.28	66,150.55	67,837.79	69,568.06	71,342.46	73,162.12	75,028.20
U63	Hourly	27.3292	28.0263	28.7411	29.4742	30.2260	30.9969	31.7875	32.5983	33.4297	34.2824	35.1568	36.0535	36.9731
	Biweekly	2,186.34	2,242.10	2,299.29	2,357.93	2,418.08	2,479.75	2,543.00	2,607.86	2,674.38	2,742.59	2,812.54	2,884.28	2,957.85
	Annual	56,844.77	58,294.66	59,781.52	61,306.31	62,869.99	64,473.55	66,118.01	67,804.42	69,533.84	71,307.37	73,126.13	74,991.29	76,904.01

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U64	Hourly	28.0124	28.7269	29.4596	30.2110	30.9816	31.7718	32.5822	33.4132	34.2655	35.1394	36.0357	36.9548	37.8974
	Biweekly	2,240.99	2,298.15	2,356.77	2,416.88	2,478.53	2,541.74	2,606.57	2,673.06	2,741.24	2,811.15	2,882.86	2,956.39	3,031.79
	Annual	58,265.86	59,751.99	61,276.03	62,838.93	64,441.70	66,085.35	67,770.93	69,499.49	71,272.15	73,090.01	74,954.25	76,866.03	78,826.58
U65	Hourly	28.7128	29.4451	30.1962	30.9664	31.7562	32.5662	33.3968	34.2486	35.1222	36.0180	36.9367	37.8788	38.8449
	Biweekly	2,297.02	2,355.61	2,415.69	2,477.31	2,540.50	2,605.29	2,671.74	2,739.89	2,809.77	2,881.44	2,954.93	3,030.30	3,107.59
	Annual	59,722.62	61,245.91	62,808.05	64,410.03	66,052.87	67,737.61	69,465.33	71,237.11	73,054.09	74,917.40	76,828.25	78,787.83	80,797.39
U66	Hourly	29.4303	30.1810	30.9508	31.7402	32.5498	33.3800	34.2314	35.1045	35.9998	36.9180	37.8597	38.8253	39.8156
	Biweekly	2,354.42	2,414.48	2,476.06	2,539.21	2,603.98	2,670.40	2,738.51	2,808.36	2,879.99	2,953.44	3,028.77	3,106.03	3,185.25
	Annual	61,215.05	62,776.40	64,377.57	66,019.59	67,703.48	69,430.33	71,201.22	73,017.28	74,879.66	76,789.54	78,748.13	80,756.68	82,816.46
U67	Hourly	30.1660	30.9355	31.7245	32.5337	33.3635	34.2144	35.0871	35.9820	36.8998	37.8410	38.8061	39.7959	40.8110
	Biweekly	2,413.28	2,474.84	2,537.96	2,602.69	2,669.08	2,737.15	2,806.97	2,878.56	2,951.98	3,027.28	3,104.49	3,183.67	3,264.88
	Annual	62,745.37	64,345.75	65,986.95	67,670.02	69,396.01	71,166.02	72,981.18	74,842.64	76,751.58	78,709.20	80,716.76	82,775.52	84,886.80
U68	Hourly	30.9200	31.7086	32.5174	33.3468	34.1973	35.0696	35.9641	36.8814	37.8220	38.7867	39.7760	40.7906	41.8310
	Biweekly	2,473.60	2,536.69	2,601.39	2,667.74	2,735.79	2,805.57	2,877.12	2,950.51	3,025.76	3,102.94	3,182.08	3,263.24	3,346.48
	Annual	64,313.58	65,953.97	67,636.19	69,361.32	71,130.45	72,944.70	74,805.23	76,713.21	78,669.86	80,676.41	82,734.14	84,844.36	87,008.40
U69	Hourly	31.6932	32.5016	33.3306	34.1807	35.0525	35.9466	36.8634	37.8037	38.7679	39.7567	40.7707	41.8106	42.8771
	Biweekly	2,535.46	2,600.13	2,666.45	2,734.46	2,804.20	2,875.73	2,949.07	3,024.29	3,101.43	3,180.54	3,261.66	3,344.85	3,430.16
	Annual	65,921.93	67,603.33	69,327.62	71,095.89	72,909.26	74,768.89	76,675.94	78,631.64	80,637.22	82,693.95	84,803.14	86,966.13	89,184.29
U70	Hourly	32.4858	33.3143	34.1641	35.0355	35.9291	36.8455	37.7853	38.7490	39.7373	40.7509	41.7903	42.8562	43.9493
	Biweekly	2,598.86	2,665.15	2,733.13	2,802.84	2,874.33	2,947.64	3,022.82	3,099.92	3,178.99	3,260.07	3,343.22	3,428.49	3,515.94
	Annual	67,570.39	69,293.84	71,061.25	72,873.74	74,732.46	76,638.58	78,593.33	80,597.93	82,653.66	84,761.82	86,923.76	89,140.83	91,414.46
U71	Hourly	33.2976	34.1469	35.0178	35.9110	36.8269	37.7662	38.7295	39.7173	40.7304	41.7692	42.8346	43.9272	45.0476
	Biweekly	2,663.81	2,731.75	2,801.43	2,872.88	2,946.15	3,021.30	3,098.36	3,177.39	3,258.43	3,341.54	3,426.77	3,514.17	3,603.80
	Annual	69,258.98	71,025.50	72,837.08	74,694.86	76,600.03	78,553.79	80,557.38	82,612.08	84,719.18	86,880.03	89,095.99	91,368.47	93,698.92

CITY OF BANNING
Grade Step Table - IBEWU
UTILITY EMPLOYEES UNIT

MOU: The International Brotherhood of Electric Workers - Local 47 (Utility Unit)
 2.5506% Between Steps

Effective: 7/1/2019
 COLA 3%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
U72	Hourly	34.1303	35.0008	35.8936	36.8091	37.7479	38.7107	39.6981	40.7106	41.7490	42.8138	43.9058	45.0257	46.1741
	Biweekly	2,730.42	2,800.07	2,871.49	2,944.73	3,019.83	3,096.86	3,175.85	3,256.85	3,339.92	3,425.11	3,512.47	3,602.06	3,693.93
	Annual	70,991.04	72,801.74	74,658.62	76,562.86	78,515.68	80,518.30	82,572.00	84,678.08	86,837.88	89,052.76	91,324.14	93,653.46	96,042.18
U73	Hourly	34.9834	35.8757	36.7907	37.7291	38.6914	39.6783	40.6903	41.7282	42.7925	43.8840	45.0033	46.1511	47.3282
	Biweekly	2,798.67	2,870.05	2,943.26	3,018.33	3,095.31	3,174.26	3,255.23	3,338.25	3,423.40	3,510.72	3,600.26	3,692.09	3,786.26
	Annual	72,765.46	74,621.41	76,524.71	78,476.54	80,478.17	82,530.84	84,635.87	86,794.60	89,008.38	91,278.63	93,606.78	95,994.32	98,442.75
U74	Hourly	35.8579	36.7725	37.7104	38.6723	39.6586	40.6702	41.7075	42.7713	43.8622	44.9810	46.1283	47.3048	48.5114
	Biweekly	2,868.63	2,941.80	3,016.83	3,093.78	3,172.69	3,253.61	3,336.60	3,421.70	3,508.98	3,598.48	3,690.26	3,784.38	3,880.91
	Annual	74,584.45	76,486.80	78,437.68	80,438.31	82,489.97	84,593.96	86,751.61	88,964.30	91,233.42	93,560.42	95,946.77	98,393.99	100,903.63
U75	Hourly	36.7544	37.6919	38.6532	39.6391	40.6501	41.6870	42.7502	43.8406	44.9588	46.1055	47.2815	48.4875	49.7242
	Biweekly	2,940.35	3,015.35	3,092.26	3,171.13	3,252.01	3,334.96	3,420.02	3,507.25	3,596.71	3,688.44	3,782.52	3,879.00	3,977.94
	Annual	76,449.15	78,399.06	80,398.71	82,449.36	84,552.31	86,708.90	88,920.50	91,188.50	93,514.36	95,899.53	98,345.55	100,853.95	103,426.33
U76	Hourly	36.5761	37.5090	38.4657	39.4468	40.4530	41.4848	42.5429	43.6280	44.7407	45.8819	47.0522	48.2523	49.4830
	Biweekly	2,926.09	3,000.72	3,077.26	3,155.75	3,236.24	3,318.78	3,403.43	3,490.24	3,579.26	3,670.55	3,764.17	3,860.18	3,958.64
	Annual	76,078.31	78,018.76	80,008.71	82,049.41	84,142.16	86,288.29	88,489.16	90,746.16	93,060.74	95,434.34	97,868.49	100,364.72	102,924.63
U77	Hourly	38.6154	39.6004	40.6104	41.6462	42.7084	43.7978	44.9149	46.0605	47.2353	48.4401	49.6756	50.9426	52.2419
	Biweekly	3,089.23	3,168.03	3,248.83	3,331.70	3,416.67	3,503.82	3,593.19	3,684.84	3,778.82	3,875.21	3,974.05	4,075.41	4,179.36
	Annual	80,320.09	82,368.73	84,469.63	86,624.11	88,833.55	91,099.34	93,422.92	95,805.76	98,249.38	100,755.33	103,325.20	105,960.61	108,663.24
U78	Hourly	39.5805	40.5900	41.6253	42.6870	43.7758	44.8924	46.0374	47.2116	48.4158	49.6507	50.9171	52.2158	53.5476
	Biweekly	3,166.44	3,247.20	3,330.03	3,414.96	3,502.06	3,591.39	3,682.99	3,776.93	3,873.26	3,972.05	4,073.37	4,177.26	4,283.81
	Annual	82,327.45	84,427.29	86,580.70	88,789.02	91,053.68	93,376.09	95,757.74	98,200.14	100,704.83	103,273.41	105,907.50	108,608.78	111,378.95
U79	Hourly	40.5702	41.6050	42.6662	43.7544	44.8704	46.0149	47.1886	48.3922	49.6264	50.8922	52.1903	53.5214	54.8866
	Biweekly	3,245.62	3,328.40	3,413.30	3,500.36	3,589.64	3,681.19	3,775.08	3,871.37	3,970.12	4,071.38	4,175.22	4,281.71	4,390.92
	Annual	84,386.08	86,538.43	88,745.68	91,009.23	93,330.51	95,711.00	98,152.21	100,655.68	103,223.00	105,855.81	108,555.76	111,324.59	114,164.03

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UTILITY EMPLOYEES UNIT

MOU: The International Brotherhood of Electric Workers - Local 47 (Utility Unit)
 2.5506% Between Steps

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 COLA 3%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
U80	Hourly	41.5841	42.6447	43.7324	44.8479	45.9917	47.1648	48.3678	49.6015	50.8666	52.1640	53.4945	54.8589	56.2582
	Biweekly	3,326.73	3,411.58	3,498.59	3,587.83	3,679.34	3,773.18	3,869.42	3,968.12	4,069.33	4,173.12	4,279.56	4,388.71	4,500.65
	Annual	86,494.87	88,701.01	90,963.42	93,283.53	95,662.82	98,102.80	100,605.01	103,171.04	105,802.52	108,501.12	111,268.55	114,106.56	117,016.96

POWERLINE APPRENTICE 1	PHASE 1	PHASE 2	PHASE 3	PHASE 4	PHASE 5	PHASE 6	PHASE 7 - PROBATIONARY POWERLINE TECH
U67	65% U75 13	70% U75 13	75% U75 13	80% U75 13	85% U75 13	90% U75 13	95% U75 13
Hourly	32.3207	34.8069	37.2931	39.7794	42.2656	44.7518	47.2380
Biweekly	2,585.66	2,784.56	2,983.45	3,182.35	3,381.25	3,580.14	3,779.04
Annual	67,227.11	72,398.43	77,569.75	82,741.06	87,912.38	93,083.70	98,255.01